

7/2/2019



UN Development Programme Kyrgyzstan - Bishkek

Project: 00047317
Project Title: Gender Mainstreaming Project
Start Year: 2011
End Year: 2019
Implementing Partner: GOVERNMENT
Responsible Parties: UNDP
Revision Type: Project Approval

Budget (US\$) as of Last Revision on		
Donor	Fund	Amount
UNDP	04000 TRAC (Lines 1.1.1 and 1.1.2)	225,000.00
UKM	30000 Programme Cost Sharing	11,768.00
Total Budget (2019 and Beyond)		236,768.00
Total Utilization (2018 and Prior)		1,081,201.28
Project Total		0.00
Unprogrammed/Unfunded		-1,317,969.28

Project Description:

The primary goal of the Project is to assist the Government of the Kyrgyz Republic (KR) in introducing gender mainstreaming methodology in the national policies through UNDP programme activities. Focus will be given to mainstreaming gender in Sustainable Development Goals. In 2019 UNDP Kyrgyzstan will continue to support country on implementation of the National Gender Strategy and its Plan on Gender Equality 2018-2020, UN SC Resolution 1325, CEDAW and Beijing. Efforts will be continued in receiving the Gender Equality Seal Appraisal Mission, confirmation of Gold status of CO and implementation of UNDP KGZ Gender mainstreaming Strategy for 2018-2021.

It will be achieved through the following key actions:

- 1) Assistance to the Government in implementation of gender tasks of the National Programme on Sustainable Development, implementation and monitoring of National Gender Strategy for 2012-2020 and it's National Action Plan for 2018-2020 (Gender NAP), the National Action Plan on UN SC Resolution 1325 and assisting UN Women Country Office in CEDAW reporting;
 - 2) Capacity development of UNDP national partners from state institutions and civil society on implementation of international and national commitments on gender equality and women's rights, partnership and networking;
 - 3) Assistance to Ministry of Labor and Social Development in implementation of Gender NAP task "Rising awareness on women's political leadership";
 - 4) Introduction of advanced and cross-sectoral approach on gender mainstreaming methodology at all levels of UNDP programming, including area-based development;
 - 5) Strengthening partnerships with UN Agencies and other development agencies to support country goals on gender equality
- The AWP monitoring plan was cleared by M&E Officer and Gender Coordinator. Its Procurement plan was cleared by Procurement Unit, and it has communication plan approved by CO Communications Officer.

Total budget of the project is USD 225,000.00 for the period January 2019 – December 2019.

United Nations Development Programme

Country: Kyrgyzstan

Annual Work Plan for 2019

Project Title	Improving institutionalization of gender mainstreaming practices into national policies
CP/UNDAF Outcome(s):	2. By 2022, institutions at all levels are more accountable and inclusive ensuring justice, human rights, gender equality and sustainable peace for all
Expected CPD Output(s): <i>(Those that will result from the project and extracted from the CPD)</i>	<p>Output 2.1. Core functions and capacity of parliament, key government institutions and local authorities strengthened for accountable, transparent and inclusive policymaking and implementation, as well as high-quality public service delivery.</p> <p>Output 2.2. Justice system and institutions enabled to uphold rule of law, promote and protect human rights, and improve access to justice of vulnerable population groups, especially women, youth, minorities and persons with disabilities. (16, 5) SDGs 16, 5, 3)</p> <p>Output 2.3. Women and youth are empowered to participate in decision-making at national and local levels. (5)</p>
Implementing Partner:	UNDP Kyrgyzstan, Ministry of labor and social development of the KR (MLSD KR), Ministry of Internal Affairs of the KR (MIA KR), National Parliament of the KR, Civil society organizations, in particular, women's movement

Brief description

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Programme Period:	2018-2022
Key Result Area (Strategic Plan):	Accountable Institutions, Justice and Peace
Atlas Project ID:	00076904
Atlas Award ID:	00047317
Start date:	01.01.2018
End Date:	31.12.2019
Management Arrangements	CO support to NIM

2019 AWP budget:	USD 225,000.00
Total resources required:	USD 225,000.00
Total allocated resources:	USD 225,000.00
Regular TRAC:	USD 225,000.00

Agreed by UNDP:

Ms. Alona Niculita, UNDP Resident Representative a.i.

Date: **11 FEB 2019**

I. ANNUAL WORK PLAN

Year: 2019

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				Responsible Parties	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount, USD	TBM
<p>Output 1. Gender mainstreaming methodology introduced in national policies through UNDP programme activities</p> <p>Baseline:</p> <p>1. Gender equality issues are not adequately addressed in policies of UNDP national partners; National partners from state institutions and CSOs have low capacity to develop and implement gender policy;</p> <p>2. Insufficient capacity of UNDP programme and project staff on gender mainstreaming in thematic areas;</p> <p>3. UN holistic approach in introducing gender equality principles and women's empowerment needs further improvement.</p> <p>Targets:</p> <p>1. Capacity of national partners (MLSD KR, sectoral ministries) on implementation of international and national gender equality commitments strengthened, which resulted in several</p>	<p><i>Activity result 1.1. Capacity of UNDP national partners and UNDP Dimensions on implementation of international and national gender commitments strengthened. Implementation of relevant activities of the National Action Plan on Gender Equality and the National Action Plan on UN SC Resolution 1325 supported through UNDP AWP</i></p> <p>X</p>	X	X	X						
	<p>Action 1.1.1. in line with the UNDP Gender mainstreaming methodology and Outcome 1</p> <p>Ensure experts' support to the National Gender Machinery under the MLSD KR and relevant government institutions on implementation and monitoring of the National Gender Equality Strategy 2012-2020 and its National Action Plan on Gender Equality (2018-2020) and National Action Plan on UN SC Resolution 1325 (2018-2020) and CEDAW</p>	X	X	X	X	UNDP Gender Programme; MLSD KR, MIA KR. Relevant UN Agencies (UN Women, UNODC, UNFPA)	TRAC	Fees of programme staff and experts/ events support	25,000	
	<p>Action 1.1.2 in line with the UNDP GMS Outcome 1</p> <p>Provide support to MLSD in implementation of NAP on GE and Country's national program on preventing domestic violence</p>	X	X	X	X	UNDP Gender Programme, UN GTG, Civil society organizations	TRAC	Campaign's expenses	10,000	

<p>gender-sensitive strategic documents;</p> <p>2. Capacity of UNDP staff in gender mainstreaming and women's empowering is sufficient in implementing gender equality principles in thematic areas and Gender equality objectives reflected properly in program's AWP, and resource allocation for GE is increased;</p> <p>3. Level of partnership within UN system and with other development partners on GE and WE objectives strengthened.</p> <p>Indicators:</p> <p>1: Capacity of national partners is sufficient to implement # of gender-sensitive sectoral development strategic and programme documents;</p> <p>2: # of UNDP staff completed online gender mainstreaming courses and trainings on GM and WE to properly integrate gender issues into the programme/projects AWP with sufficient budget allocation on gender equality and women empowerment;</p> <p>3: # of joint interventions with UN agencies and other development partners on GE and WE.</p>	<p>Action 1.1.3 in line with the UNDP GMS Outcome 2</p> <p>Provide support to national partners on implementation of country's commitments on elimination of gender discrimination and gender based violence within UNDP projects on Access to Justice and Rule of Law.</p>	X	X	X	X	X	UNDP Gender Programme, MLSD KR, Parliament, civil society organizations	TRAC	Fees of programme staff	3,000
	<p>Action 1.1.4. in line with the UNDP GMS Outcome 2</p> <p>Ensure expert support to the National Parliament in development of gender agenda, gender expertise of legislation, oversight of implementation of gender legislation, including Parliament's hearings in line with international and national commitments on GE within UNDP Accountable Institutions, Justice and Peace projects.</p>	X	X	X	X	X	UNDP Gender Programme, MLSD KR, civil society organizations	TRAC	Fees of programme staff	4,000
	<p>Action 1.1.5. in line with the UNDP GMS Outcome 1</p> <p>Promote gender perspectives in trade management and support promoting women's agricultural business and manufacture with the focus on regional cooperation between women within the UNDP Aid for Trade project</p>	X	X	X	X	X	UNDP Gender Programme, civil society organization, Ministry of Economy	TRAC	Fees of programme staff	2,000
	<p>Action 1.1.6. in line with the UNDP GMS Outcome 4</p> <p>Provide support to national partners to analyze disaster risk assessments from a gender perspective and strengthen participation of women in decision-making processes on SDG nationalization, climate adaptation, mitigation and disaster risk reduction</p>	X	X	X	X	X	UNDP Gender Programme SAEPF, Ministry of Economy, Higher education institutions and civil society organizations	TRAC	Fees of programme staff	2,000
	<p>Action 1.1.7 in line with the UNDP GMS Outcome 3</p> <p>Support UNDP Global Fund Projects in ensuring gender mainstreaming integration into national action</p>	X	X	X	X	X	UNDP Gender Programme, Global Fund	TRAC	Fees of Programme staff	4,000

<p>Activity Result 1.2. Program management and operational policies and procedures are in line with UNDP Global GE Strategy and CO GM Strategy</p> <p>Action 1.2.1. Implementation of the UNDP KGZ Gender Mainstreaming Strategy for 2018-2021.</p> <p>Action 1.2.2. In cooperation with Team Leaders and stand-alone project managers develop and implement annual work plans with gender targets incorporated</p> <p>Action 1.2.3. Provide support in reviewing UNDP key documents (concept notes, Project Documents, reports, communication plans and strategies, TORs) developed by UNDP programs. Conduct the Social and Environmental Screening Procedures of Project Documents.</p> <p>Action 1.2.4. Contribute to resource mobilization for gender specific- and mainstreamed- projects</p> <p>Action 1.2.5. Conduct series of capacity development in gender as follows: -Basic training on understanding gender principles for new program staff; - Specialized thematic training for pilot practice area, including Area Based Development projects; - Introduce gender in modules of all UNDP training programs.</p>	X	X	X	X	X	X	X						
	X	X	X	X	X	X	X	UNDP Gender Programme	TRAC		4,000		
	X	X	X	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	1,000		
	X	X	X	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	3,000		
	X	X	X	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	4,000		
X	X	X	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	4,000			

	<p>Action 1.2.6. Support participation of UNDP staff at international workshops on gender. Participation of gender programme staff in advanced gender, peace-building, preventing radicalization, climate, disaster risk management, sustainable development and other spheres trainings.</p>	X	X	X	X	UNDP Gender Programme	TRAC	Expert fees, Training expenses	7,000
	<p>Activity Result. 1.3. Partnership with UN Gender Theme Group (GTG) strengthened by participation in joint UNCT gender programme. Contribution to global and regional gender initiatives provided</p>	X	X	X	X	UNDP Gender Programme	TRAC		
	<p>Action 1.3.1 Participate at GTG informational campaigns and events: International Women's Day, Girls Day, UN SG's UNITE Campaign and 16 Days of activism against GBV Campaign.</p>	X	X	X	X	UNDP Gender Programme	TRAC	Expenses for conducting events	10,000
	<p>Action 1.3.2. Contribute to GTG events within the UNCT Gender Mainstreaming strategy</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	2,000
	<p>Action 1.3.3. Contribute to regional and global initiatives on gender equality</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff	2,000
	<p>Gold Seal Certification cost</p>	x	x			UNDP Gender Programme	TRAC		8,000
	<p>Total project activities</p>						TRAC		95,000
	<p>1% communication cost</p>								950
	<p>Admin cost</p>					UNDP Gender Programme	TRAC	Office rent	4,050
	<p>Activity 4 - Direct Project Cost (DPC) Salary for CO staff</p>	X	X	X	X	UNDP Gender Programme	TRAC	Payroll	125,000
<p>TOTAL AWP 2019</p>									225,000

Agreed by UNDP:

Ms. Aliona Niculita, UNDP Resident Representative a.i.

Date: 1 FEB 2019

